

Mission Statement: The purpose of the Bitterroot Aquatic Center is to provide the community with a high quality year-round aquatic center that is affordable, accessible and provides excellent opportunities for recreation, fitness, competition, water safety and education.

Monday, February 12, 2018

Bitterroot Aquatic Center Commons Area 6:30 p.m.

Meeting called to order: 6:30 p.m.

Members present: President Deidra Markette, Loretta Bundy, Vicky Mahon, Rod Pogachar, Carla Albert, Fern Schreckendgust (manager), Sam Blough (assistant manager)

Member absent: Paul Belanger and Tiffany Jette

Guests: Steve Bergeron

Open comments: None

Review of January minutes: Rod made a motion to approve the January 2018 minutes as presented, Loretta seconded the motion. Motion passed.

Ballard King Update: Fern reported that she has sent Ballard King the documents and materials that the company has requested.

Bitterroot Swim Team 2018 Contract: Fern passed out a copy of the current Bitterroot Swim Team contract. The team will use the pool approximately 220 hours for the fee of \$6000.00 which breaks down to approximately \$26.30 per hour of use. The date range is from June 4th to July 28th. The board discussed have a return by date included in a cover letter to the team. Fern will write the cover letter up and get the contact to the correct BST board member.

Loretta made a motion to send the proposed contract to the Bitterroot Swim Team with the corrected dates and the cover letter stating the contract had to be received back to the BAC board by April 16/2018. Rod seconded the motion, all voted in favor.

Financial Review 2017: Fern passed out the current profit and loss statement and the balance sheet comparison report. The board reviewed it and had questions regarding some of the numbers reported. Fern explained that there were two big expenses in 2017 that affected the bottom line. Those two expenses were the audit that cost the pool district 16826.00 and the air exchanger 23500.00. The payroll is up which is a good sign, it means the pool is busy and the pool is retaining quality help and increasing their pay. The board was hoping to see more of a decrease in the utilities cost due to the new boiler, but Fern reminded them that the first year (2015) they saw a significant drop in the utility cost and it did go down another \$2000.00 in 2017.

2018 Budget: Fern then presented the 2018 budget and explained that to the board. After some discussion, Carla made a motion to accept the 2018 budget, Loretta seconded the motion, all voted in favor.

Managers Evaluation: Deidra reported to the board that the evaluation data is in and the board appreciates everything that Fern does in the daily operation of the pool. The board would like to give Fern the maximum 3% raise for the 2018 calendar year.

Deidra would also like to have a different kind of evaluation system to use in the future. The board asked Fern to write out her goals for 2018 so that is what they evaluate her on among other things. That would be helpful to all.

Managers' Report: None

Board Comments: Vicky wanted to report to the board and to Fern that she has heard so many compliments about Fern and how she is so kind and helpful to the elderly that use the pool.

Sam Blough and the board discussed the subject of "infant rescue". There has been some inquiry about this service or training at the BAC. At this time, the board feels it is not a good fit with how they train their guards and the philosophy of the manager and assistant manager on the subject.

Meeting Adjourned: Loretta moved to adjourn the meeting, Rod seconded the motion. Meeting was adjourned at 7:30 p.m.

Next Meeting: March 12, 2018 in the commons of the BAC

Respectfully submitted: Lyndi Henson