

Mission Statement: The purpose of the Ravalli County Park District #2 is to construct and operate a year round aquatic facility with commitment to provide affordable and accessible recreation, fitness, competition, water safety, and educational opportunities for people of all ages and abilities.

Tuesday, January 17, 2017 Board Meeting of Ravalli County Park District #2  
Bitterroot Aquatic Center

Call to order 6:50 PM

Roll Call: Loretta Bundy, Carla Albert, Paul Belanger, Deidra Markette

Meeting Minutes:

Deidra motions to approve revised November meeting minutes. Carla seconds. All approve.

December meeting minutes revisions relate to the clause on the BAC-BST contract and whether or not BST board members are allowed on deck. Much discussion with the final decision to not allow BST board members on deck. One board member did not agree but was comfortable with moving forward and approval of the BST contract.

Managers Report

- A new heat exchange is needed - Brian had this looked into for repair by a welder and was told that any repair would not be warranted because of the age of the heat exchange and other weakened areas/cracks in the heat exchange. It is recommended that we replace the heat exchange with a new one.
- Paul B motioned to spend \$6,000 to replace the heat exchange per Brian's suggestion and on the condition of receiving 3 professional bids. Loretta seconded. All in favor - none opposed. Fern reported the hiring of a new water aerobics

New Business - communications

- Carla motioned to accept Tiffany Jette as a board member. Deidra seconded. All in favor - none opposed.
- Tiffany, Paul B and Rod need to turn in their Oath of Candidacy to the Ravalli County elections office (Regina Plettenberg). Filing deadline is February 6
- Manager's evaluation. Discussion about the process for the annual manager evaluation. The current process does not provide a lot of feedback on Manager's activities, hours worked, etc... The board and manager would like to see something more comprehensive. Discussion about what we could do such as interviewing employees and/or developing a different evaluation matrix that accomplishes our goals.
- Loretta moves to form a committee to present one or more options for a more comprehensive managers annual evaluation process/matrix. Deidra Seconds. All in favor - none opposed.
- Deidra and Loretta will be the Manager's evaluation committee
- Also discussed the valued work of Brian as the head of the BAC maintenance. Not sure if there is a job description nor any method to evaluate his performance and contributions. This will be discussed further at the next board meeting.

Meeting adjourned at 8:00 PM

NEXT MEETING: Monday February 13th at 5:30 PM